



Clonkeen College
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SAFETY, HEALTH & WELFARE POLICY

SECTION A: MISSION STATEMENT

Clonkeen College is a caring Christian community, founded by the Christian Brothers, now under the Trusteeship of the Edmund Rice School's Trust (ERST). Clonkeen College is a Catholic voluntary secondary school for boys only.

The ethos of the school is based upon the five key elements of the ERST Charter which are

- Nurturing faith, Christian spirituality and Gospel-based values
- Promoting partnership
- Excelling in teaching and learning
- Creating a caring school community
- Inspiring transformational leadership

The school promotes the personal, spiritual, physical, creative and intellectual development of its students. Its functions and institutions are based on respect for all members of the school community, students, parents and staff. It recognises the importance of each individual's place and function and seeks to facilitate and encourage the active participation of each individual in the development of the school community. All students, parents and staff are expected to conform to the school ethos, rules and policies.

Clonkeen College follows the Department of Education and Skills national curricula and programmes including the Junior Certificate/Cycle, Transition Year Programme, Leaving Certificate Vocational Programme (at the discretion of the Board of Management) and Leaving Certificate.

Mission Statement

Clonkeen College is a voluntary Catholic secondary school, where each individual and group within the school community is encouraged and facilitated to contribute to the creation of a caring, supportive and inclusive educational environment, conducive to developing the diverse talents of all the participants.

SECTION B: OPERATING CONTEXT

1. Rationale of the Policy

This Safety, Health and Welfare Policy sets out the general policy of Clonkeen College and has been prepared in compliance with the following:

- Safety, Health and Welfare at Work Act 2005
- Guidelines on Managing Safety, Health & Welfare in Post Primary Schools 2018
- Dignity in the Work Policy & Code of Procedures
- Clonkeen College Safety Statement
- Clonkeen College Staff Handbook
- Clonkeen College Student Journal.

The aim of this policy is to do all that is reasonably practicable to secure the Safety, Health and Welfare of all staff, students, parents and visitors while at work and play and all others affected by our work.

Safety is everybody's responsibility and it is the duty of all, including sub-contractors, suppliers and visitors to take all reasonable precautions to avoid injury to themselves and to those who may be affected by their actions. The achievement of a safe and healthy working environment requires the commitment and co-operation of all those in the school community.

2. Goals of the Policy

To enable all members of staff at Clonkeen College to carry out activities in the school safely with full awareness of health and safety procedures.

To maintain a safe environment in the school for staff, students, parents and visitors at all times.

To develop staff, students, parents and visitors awareness of safety regulations in the school.

3. Scope of the Policy

The scope of this policy involves the entire school community - Staff, students, parents, visitors, sub-contractors and suppliers.

SECTION C: SAFETY, HEALTH & WELFARE POLICY

In accordance with the Safety, Health and Welfare at Work Act 2005, it is the policy of the Board of Management to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all staff and to protect students, visitors, contractors and other persons at the school from injury and ill-health arising from any work activity. The successful implementation of this policy requires the full support and active co-operation of all staff, contractors and students of the school.

It is recognised that hazard identification, risk assessment and control measures are legislative requirements which an employer must ensure are carried out to secure the safety, health and welfare of all staff.

The Board of Management, as employer, undertakes in so far as is reasonably practicable to:

(a) promote standards of safety, health and welfare that comply with the provisions and requirements of the Safety, Health and Welfare at Work Act 2005 and other relevant legislation, standards and codes of practice

(b) provide information, training, instruction and supervision where necessary, to enable staff to perform their work safely and effectively

(c) maintain a constant and continuing interest in safety, health and welfare matters pertinent to the activities of the school

(d) continually improve the system in place for the management of occupational safety, health and welfare and review it periodically to ensure it remains relevant, appropriate and effective

(e) consult with staff on matters related to safety, health and welfare at work

(f) provide the necessary resources to ensure the safety, health and welfare of all those to whom it owes a duty of care, including staff, students, contractors and visitors.

The Board of Management is committed to playing an active role in the implementation of this occupational safety, health and welfare policy and undertakes to review and revise it in light of changes in legislation, equipment, experience and other relevant developments.

Signed:

Chairperson, Board of Management

School:

Date:

